2007 Annual District Meeting
ACOG, District IX,
Advisory Meeting Minutes

Wednesday, August 08, 2007
The Delta Victoria Ocean Pointe Resort & Spa
Time 8:00 AM – 05:00 PM
Victoria, British Columbia

MINUTES

I. Introductions

II. Roll Call

The following individuals were present:
Frank R. Gamberdella, MD
Melonian, MD
Noller, MD
Zinberg, MD
Thomas, MD
Murray, MD
Sirott, MD
McCue, MD
Winter, MD
Weihert, MD
Wallace, MD
Cragun, MD
Gregg, MD
Hoppe, MD
Macer, MD
Haydon, MD
Richardson, MD
Likeness, MD
Lawrence, MD
Jeanne A. Conry, MD
Diamond, MD
Shannon Smith-Crowley, JD
Ramos, MD
Pfeffer, MD
Shipp, MD
Cunningham, MD
Haskins, MD
Winer, MD
Margolih, MD

III. Approval of the Previous Minutes
Advisory Committee MIHS on May 05, 2007

IV. Dr. Noller led the discussion on the following:

a. ACOG wants to prevent 9.9% cut
b. OB/GYNs and cosmetic procedures: Botox, hair removal, vaginal rejunivation, breast augmentation, face lifts
c. Some OB/GYNs are not eligible to become board certified because they do not have hospital privileges.
d. 01/01/2008 Certification rule s are changing (www.abog.org)
e. Add link to website for ABOG
f. 09/19/2007 Task Force will meet on OB/GYNs & Cosmetic Surgery to discuss this issue and make decisions on what is appropriate.

V. Dr. Zingberg led discussion on the following:

a. ACOG is subject to lawsuit and subpoena

- ACOG has received over 20 Subpoenas in the last 5 years
- Conflict of interest is an important issue
- ACM is May 03 – 05, 2007 in New Orleans, Louisiana
- 2008 will bring 10% reduction in Medicare payments if current laws do not change
- College may make transition to a 501(c) (6) from 501(c) (3)
- Transition period could be 2-3 years
- National Quality forum: physicians represent 1/60th of the group

VI. Dr. Lawrence led discussion on the following:

- Will take over Dr. Zinberg's position when Dr. Zinberg retires

VII. Dr. Zinberg ???

- Cystic Fibrosis testing and Genetic Scarcary and difficulties nucucal translucency???
- Cystic Fibrosis: college has balked into this discussion National Institute of Health held a conference 8-9 years ago and made a recommendation that all pregnant women should be offer a C.F. screening. Can only identify 60-70% of C.F. carriers
- Dr. Menniti asked NIH to meet again and re-evaluate this recommendation
- ACOG/American College of Medical Genetics & NIH formed a task force
- Clinical and lab recommendations use released by this group on C.F. screening
- Not a major issue. C.F. Foundation is against this screening recommendation in fear of an increased in women seeking abortion.
- Screening is sometimes unreliable/unwise recommendation

VIII. Nuch?? Translucemy Screening

- ?? Bulletin #77
- Many ACOG members opposed to N.T. procedures
- Requires ongoing quality assurance activity
- ACOG is opposed to accreditation of these ??? procedures as it fragments the specialty
- Ultrasound issue is critical
- Issue of ultrasound: several levels of U.S. performance

IX Conversion of 501 (c) (3) to 501(c) (6)

- concerns that merging, lobbying, & education ???
- (c) (6) – allows an organization to discuss 10% cut
- (c) (3) – is for education only
- Can we become (c) (6) and still keep PAC separate? YES
- 80% of our activities are not permitted under (c) (3) status
- Quality of care = (c) (6)/ ethnics committee = (c) (3)
- We may be forced to move to a (c) (6)

1. Winer spoke:
    a. Address issue of drug companies
    b. Ethics committee concluded that physicians should accept no gifts at all

X Approval of Minutes – Gamberdella moves to approve

- Advisory Council ??? 2nd approved
- Executive Committee

XI Announcements

XII Executive Report

A Chair report – Frank R. Gamberdella, MD

- Williams review ACM- very successful, over 5,000 attendees
- Bayer who bought Ber?? will no longer sponsor Sunday
- Reception will find babysitting & childcare
- Combined Meetings ??? staff arranging meetings
- 17K for 1 District; 26K for 2 Districts; 35K for 3 Districts; 44K for 4 Districts (11K per District) – 260 K profit at 2006 ADM
- National can provide the post-graduate courses, speakers, etc.
- Money from industry split equally, money from registration will be specifically applied to each District
- New to CDC – Gellaus is new District VI Chair, Montgomery is new District III Chair, and Zahn is new ?? Chair

- Hale has asked that we appoint Leadership Institute, participants however may not occur this year
- Conversion of 501 (c) (3) to 501 (c) (6)
- Schwarz is heading two tasks force on primary care
- Movement nationally toward laborists and hospitalists
- May have to choose either OB or GYN in the future
- Attraction (currently) of specialty is diversity
- However this is evidently no longer the attraction for JF
- 20-40% of those completing residency only want to work in clinic setting vs. hospital and clinic
- Is ACOG going to play a role in helping credentialing rare procedures: if not careful many will not be credentialed in performing these (birth repair)

(*10:00 A.M. Dr. Matthews enter meeting)

- No movement in Canada so far to separate OB & GYN parts of specialty
- 115 registrants so far (Fellows)
- Approximately 300 total S & G
- Dr. Parsons has worked to get 30 exhibitors at meeting
- 2nd Lobby Day/ leg reception 2008
- Will work to get encourage other residency programs to attend
- Green Journal is most widely read ACOG Publication
- Many physicians are no longer seeking Medi-Care patients in the District due to major cuts in reimbursement
- Ultrasound issue: Dr. Zinberg has been working against the required accreditation of OB/GYNs – battle continues
- Genetic Screening: task force from District IX was established
- Nuchal may be taken out of the screening equation
- Nuchal is a major issue and in California may only by bio-chemical screening
- Ramos/Cragin?licness have served on committee
- Two conference calls so far
- Manpower limitations/liability concerns
- Very subjective measurements: increase liability of physicians performing test
- Not enough people to perform this measurement
- Very time sensitive (specific point in a pregnancy during 1st Trimester only)
- Ramos & Lickness are on task force and are both generalists
- Some Physicians are dropping out due to lack of reimbursement
- Subcommittee at Genetics disease branch working on this issue
- Lab tests are easier to perform than nuchal screening
- What to tell fellows to expect? Ongoing not decided upon at state level until next several months
- National will look at this very carefully before making a recommendation or policy
- All recertification issues will be posted on ABOG site
- Recertification will be replaced with “maintenance recertification”
- 180 Questions per year need to be completed 120 in a 6 year cycle
- Sub specialties must maintain certification in generalist and sub specialty sections
- Lognitive expertise is the most controversial portion of the maintenance certification exam
- Must pass secure exam every 6 years
- 1st test will occur in 2013 – offered 4 times per year
- Sub specialty and generalists are both required to take this exam
- Joint ABOG/ACOG project at no cost to Fellows
- CQI requires completion of 10 modules
- May need to give a questionnaire to 5 patients each year
- Certified before 1986 – Lifetime certification and no maintenance certification is required
- Those taking orals this year, cycle does not even begin in 6 more years
- Must enroll in January of the year your certificate expires
- Those certified before 1986 may still require credentialing
  c. hospital of employment
- Who is imposing this? Payers, patients, industry, etc.
- Dr. Hale requests Advisory Council members recommend public members ??? executive board
- Send nomination ??? CV and 2 recommendation letters to Elsa Brown at National by September ??, 2007 and will be appointed in February of 2008
- Return on College’s investment was 7% over pas 6 months
- Shihgo – 2008 Yocohama 04/11 – 04/15 2008

- Appoint 1 attendee and 1 alternate
- Dr. Van Dis has ??? prize on her presentation

B. Vice Chair Report – Jeanne Conry, MD, PhD

- Co-Chairs Preconception care Advisory Council, partnership ??? DHS and MOD
- Represented ACOG at MOD Big Summit
- Discusses clinical and perinatal issues
- Invited to participate in a discussion on practicing in the 21st Century

C. Treasurer Report – Jeffery R. Richardson, Jr., MD

1. Financial Statements
2. Budget Summary

- Doing well in most categories
- Some minor adjustments for 2008 because has cut reimbursements by 25-30% and because has cut reimbursement significantly as well
- This could affect membership due to these decreases in reimbursement
- Dues not raised this year, need to move on recruitment and keeping current members involved
- ??? by at least 60 days due to closing of budget by end of year
- Budget is doing well at this point
- Fringe benefits are set by National – office staff works for National and salaries are negotiated by National
- Fringe benefits are 20% of salaries
- Difficult to calculate running balances of fringe benefits

D. Secretary Report – Laurie Gregg, MD

- Good feed back from PP letter to the state
- Ended term at Medical Board – will make new appointments in July 2008
- Still on Midwifery Advisory Committee ??? Haskins
- *New common physician wellness – appoint task force ??? District IX on physician wellness
- Medical Board is making a transition on diversion program
- Physician reentry (those who stop working and want to come back) – Medical Board is not currently addressing this issue
- Reentry is becoming an increasingly major issue
  Zingberg – Reentry issue is one of our biggest challenges
  Noller – the Executive Board is working on the issue
- Censured physicians' names are listed on the website
- Censured physicians should not be appointed as medical board reviewers
- May screen through National data bank
- Reviewers are not re-evaluated
- *Letter to Medical Board from District IX reply to appointing censured physicians as reviewers and where to look for the list of censured physicians (look at National practitioners data bank annually)
- Reviewers 1st – then expert witness 2nd – then Medical Board 3rd
- Recommend that a reviewer's appointment should be time limited

E. Junior Fellow Chair Report – Michael Haydon, M.D.

- Increase in medical student recruitment
- More representation from medical schools that were not previously involved
- Mixers are very successful – want to branch them out more
- Continue mixers and have dates set more regularly
- Lobby Day was very successful and Junior Fellow Advisory Council has created a leg primer by Dr. Gala???
- Junior Fellow symposium ?? BPM and Dr. Wallace ??? 10/20/2007 at Sheraton Gateway LAX
- Will include a panel (generalists, HMO, academics, etc.)
- Present ??'s on job Placement, practice opportunities, residents would like more mentor programs to assist with transition from residency
- PM program will have estate planning and retirement planning. Want both Junior Fellows and Fellows to attend.
- Maternity leave: complicated issue in residency programs
- Will acquire all policies at the universities and will address this issue
- Most fathers take only 1 week of paternity leave

F. Executive Director Report – Margaret Merritt, ED
- Clarification of Advisory Council voting members
  - Executive, Section Chairs and Vice Chairs are voting members only

XIII. Section Officers Reports

A. Section 3 – Winter and Thomas
- Letter to all fellows in Section on major issues
- Merced may have a medical school there very soon
- UCD has a family practice program in Modesto
- was unable to report to direct entry midwife and an issue with patient admitted after spending several days at home
- State will not allow the reporting of this midwife
- Problem is a consumer issue and is practicing medicine without a license
- Although this is not a comfortable process, no crime was committed
- No money has been paid out on these midwife suits
- Can not report because it is a HIPPA violation
- Direct entry = Bachelor program and midwifery courses
- Lay midwife = not direct entry, self designated
- Crime is practicing without a license, however district attorney will not address these cases

B. Section 4 – Lickness/Ramos:
- Michael Moore's film, Sicko, has generated discussion among fellows in the Section
- Is health care a human right or a commodity to be purchased?
- Low reimbursement and diminishing work force are major issues
- Blue Cross/Blue Shield cuts is a major issue – many practices are going to stop seeing these patients
- No Cardiologist or Ortho in Ventura that accept Blue Cross/ Blue Shield now

C. Section ? – McCue/Cragun
- Residency training and skills of new residents (surgical skills) – these issues will be addressed if tracking goes into place
- Different in level of nursing, ancillary staff over past few years re: quality of care
- Decrease in level of care re: hospital staff
- Current hospital policy requires individuals to take required 10 minute breaks and lunch hour regardless of patients in office
- 35-38% of RNs in US are 50 or older
- Concern of both quality and quantity over next 10-12 years
- Many hospitals are relying on the traveling nurses
- No long term commitment to the community
- Continuity of care is much different
- Is impacting a physicians ability
- Some nurses are making well more money than physicians
- Lack of nurse educators due to low pay for the educators vs. working in a private practice setting
- Economics can explain this dramatic change over recent years
- Change is happening very quickly
- System problem – not working properly
- Hard to find good staff at current pay rates
- Generational issue/salary/responsibility/etc/accountability
- *Dr. Wallace will take on this assignment with committee on the issue of medical office staff and MDs knowing how to address these issues in their practice
- No senior leadership from physicians
- More prevalent in CA?
- Thomas – Economics issue – everyone is need to cut back, #1 cause of staff to leave is physician about or lack of education
- 80% of current OB/GYN residents are female
- Obesity epidemic? Will look at this.

D. Section 2 – Winer / Melkonian
- As Evans has asked for assistance re: Sutter closing only left with CHW & Kaiser Memorial Hospital
- No meetings with Evans yet

- 1 free standing surgery center will perform tubals but not abortions
- Hospital staffers are leaving yet county has not allowed Sutter to close yet
- Pfeiffer: Blue Cross insurance denied abortion re: mother's life not being in danger
- Melkonian met with Assemblymen Hoffman and Senator Midgen
- Local health community does not want to address the lack of available OB/GYN in Petaluma

E. Section 6 – Murray/King

- New simulation center
- Redlands has new Labor and Deliver department
- Article in LA Times re: Riverside student went to PP (20yr old/out patient), had lam??? Placed – did not return to abort
- Patient had no pelvic exam, patient was in shock and placed in ICU, given antibiotics
- Removed laminaria cervical dilators, fetus aborted and patient died in less than 24 hours
- No documentation of attempts to contact patient after laminaria placement
- Is this a whole PP issue or a specific individual?
- Should have preformed pelvic exam upon admission to hospital
- HIPPA will not allow you to call a relative or friend due to confidentiality issues
- Good relationship with PP in S.D. can look into PP. P/C when a patient does not show up for the following day
- PP has showed signs of improving the availability of care – just keep sending message to them to keep doing what they do well
- Time sensitive issue
- Joe Dunn – head of CMA: Arnold will run against Feinstein

F. Section 8: Hoppe/Cunningham

- Medical Assistants: filling narcotic prescriptions under physician ID#
- No reporting society to contact misdemeanor crime
- Pursue court unless documentation of rehabilitation
- Cannot legally enforce these screenings for non-employees
- **discuss more positive issues in section reports and not only negative feedback (include in requests for section reports next meeting)
- Positive is professional liability and MICRA very significant

G. Section 5 Winer/Sirott

- Student mixers this year successful
- 3 programs in hospitals are residency probation in LA area
- Sub specialists with hospital privileges – trying to define criteria
- Hospital is starting a "6 Sigma" program as a fail safe program. First hospital to do this
- Cedar has a task force and created a more expeditious environment in the OR – hospital wide

XIV. Committee and ACOG Department Reports

A. Legislative Committee – Diamond/Smith-Crowley

- Health care reform – always changing
- Laird & Steinberg have bills re: Children's only coverage
- AB8 – joint Nunez/Perata bill has components of governor proposal
- Structure is consistent with ACOG policy
- Executive Board and National ??? reviewed single payer system and expansion of current system
- Authors are deliberately leaving some details vague (benefit designs of the plan)
- Self-insured plans – state can not tell companies what they have to cover
- There is an imbalance in the market

1. AB 8 Healthcare Coverage: Employers & Employees

- CMA's amendments are trying to work on increased work force issues
- Expansion of Medical programs
- Deleted provisions on pay for performance to
- Counter balance this:
- Individual mandate to obtain coverage
- Can get coverage for employees
- Democrats may not back individual mandates at this time
- Mandate to have full range services under coverage

- CMA is not addressing/dealing this at this time
- Affordability of coverage : Below poverty cannot spend more than 5% on medical coverage
- No fee on physicians on this bill
- As an individual – if you apply for B/C they cannot deny you coverage
- Only way to level this is to require everyone to obtain or seek insurance
- **75%** ACOG supports a subsidy for small employers
- What % will not be covered? 6.5 million not covered for an entire year looking at 4.8 million uninsured
- This will cover over 3 million of these individuals
- Having a high deductible is very similar to having no coverage at all
- Bill will most likely get vetoed, is termed out next year
- Managed care is upsetting many people with coverage and lack of issues
- However it is B/C effecting coverage not managed care
- We need to watch how health care reform is affecting other states
- CMA supports if amended: adequate networks, Medi-Cal reimbursement, very broad amendments
- What does Shannon suggest? We should support same amendments that CMA is supporting
- Should we push further in terms of the individual mandate?
- Ensure we are a player and that we are involved
- ??? 1-2 million will not be insured under this bill
- ACOG policy is to keep AIM and others until there is 100% coverage
- Many things in the bill are consistent with ACOG policy
- Employers are paying 80% for employee health coverage
- Current watch position
- Session continues on 08/20/2007 (Senate) on recess
- National policy is that there should be an individual mandate
- No budget in place yet for this fiscal year
- Assembly agreed to budget/ Senate has not been able to agree – individuals and others are not getting paid with no state budget in place yet
- No talk of downward adjustments to Medi-Cal rates at this time.
- Many bills have faded out after initial run
- Diamond assisted with bill to remove written consent on HIV screening
- The same people on parental notification bill have filed an initiative: under 16, pregnant, miscarriage etc., must be reported as sexual abuse
- ***Put in newsletter at some point the age matrix on reporting sexual abuse (PDF at Office)
- Not illegal however to prescribe birth control to minors
- Sebastiani supports this initiative
- Do not sign initiative
- What if you do not know the males' age? Would not matter on the male's age.
- **Do a monthly – did you know? Update Diamond.

B. Best Practice Medicine – Wallace

- June 03, 2007 workshop
- Khieu AM speaker
- Kim Seegan with STAT billing was lunchtime speaker (master at OB/GYN billing) working lunch
- Paid a $200 stipend to sponsor a portion of lunch
- Kim gained 4 clients and will speak and pay $1000 during lunch time at October 20, 2007 Symposium
- Professionalism is greatly lacking at Kern at the hospital and residency level (multiple violations)
- CMA uses IMQ for mandatory ethics courses
- William May will come to hospital and will put on a program for residents and staff on ethics
- More information to come (September 20 or 22 or 2007)
- Six residents have been reported for HIPAA violations
- ***Winer suggests our District put a list together of these programs and distribute to residency programs for interest and residency participation (extend to Fellows, hospitals, and office staff)
- USC has new program for 1st and 2nd year medical students
- Professionalism in the Practice of Medicine
- Teaches medical students professionalism from year one
- October 20 2007 – Junior Fellow Best Practice Medicine joint job symposium
- Goal has been training residents

C. Committee on Underserved Women – Ettinger

- Margolin CME update:
- Limited support allowed be ACCME
- New guidelines always coming out, however ACOG remains in compliance
- Concern from Dr. Williams on courses not in line with scientific program (must be held offsite at both ACM and ADMS – space and time)
- Limits symposium and CME accreditation from attending symposium
- ACOG is concerned with future funding from pharmaceutical companies
- Symposium can not be held in same room or same time as a scientific program
- Work in progress from ACCME
- Not significant limitations on devices & non-pharmaceutical companies

D. Preconception Care Advisory Council – Conry (Power point presentation)

- Has 3 committees: Consumer/Legislative/Public Policy (? Get names of these 3 committees)
- Preconception care means preconception health
- Women trying to get pregnant (women's health)
- Ever woman, every visit, every time
- Identify pregnancy risks ahead of time
- 2nd Summit on Preconception Health in Oakland coming: What is the Date?

XV. Leadership Program reports:

A. Shingo Exchange – Jane Van Dis, MD

B. CMQC Report – Katherine Gregory, MD, MPH

CMQCC update – Randy Winter, MD

- 1 meeting so far
- Good things to report in the future

XVI. Old Business

- Medical Student Reimbursement
- California is on forefront nationally on this
- Residency has increased dramatically

A. health Manpower Pilot Project – Laurie Gregg, MD research

- OSPHD had approved research project of early aspiration
- District IX will need to follow this 3-5 years pilot program
- 3 sites – pairing down to 1 site (site is not yet determined)
- UCSF is establishing this program
- Would like an ACOG Representative on the disciplinary team to "assist"
- District IX should be observer at most not actively participating
- ***A District IX Officer (Conry or Gregg) will observe
- **let district IX Office know of any updates- request to OSHPD
- With Midwifery – Laurie Gregg, MD
- 11 given new licenses next year
- Law requires midwives to report 2007 data by March of 2008 – including outcomes of births outside of hospitals
- If Data is not submitted – midwife licenses will not be renewed
- 100% reporting is required
- ****Publish these reports from Midwives
- ***Can an ACOG member go and read ACOG policy on home births?
- Someone other than Gregg or Haskins should read this policy at next meeting (ACOG policy on home births and midwifery)
- ** Gregg will do Sacramento area
- Diamond will do San Diego/Margolith will do Los Angeles area

B. CA DPH: HPV Vaccine update

XVII. New Business

- Planned Parenthood (Sacramento) – Letter distribution re: after hours care coverage for Planned Parenthood patients
- Other parts of the state would like 2 similar letter
- Maybe Fresno area
- ****Shipp: present this great information in the newsletter re: Planned Parenthood, improving coverage, sections communicate with Planned Parenthood in your section

- ***Gregg will write a summary on this (Deadline is September 10, 2007)

A. Annual Residents Lobby Day and Legislative Reception
- Engage residency direct?? In other areas of the state
- Needs to be a big effort from everyone to residency directors (not just a letter) to encourage statewide residency attendance (Lobby Day)
- Great in June 2008 – letters will go out very early to residency programs very early
- **Encourage section officers to do follow-up calls and get Legislative Committee members to participate and give advice
- Haskins suggest give out of Sacramento participants funding for travel and sleeping accommodations
- *** include Lobby Day/Legislation Reception pictures in next newsletter
- Only California has this Lobby Day Event
- Diamond and Gregg will run Lobby Day in 2008
- ***McCue: include in letter that this is an all day event
- Get dates for next Lobby Day/Legislative Reception
- ***Put together packet for participating residents that attend – with information to bring back to other residents
- Put together flier for Lobby Day – next email blast and Monthly Resource Mailing insert
- Shipp incorporate ethics/BPM/etc. – packaging the program
- Macer educate each program on an individual basis - travel to program locations – do grand rounds there
- Haskins encourage the residents to conduct appointments with local legislative and Lobby locally on specific issues
- Grand rounds can get residents very enthusiastic on joining ACOG and becoming active

B. 2008 ADM Banff, Canada and ACM in New Orleans, LA
- Scientific program needs to be appealing to attract more registration (quality and subject matter)
- Well attended meeting survey from previous Napa – meeting #1 was reason was the scientific program
- (G) ** Ask members in your section why you didn't attend Victoria and provide feedback to District Office
- *** When out of the country indicate in program or notification email that it is IRS approved
- Check IRS write-off requirements when attending out of US events

C. 2009 ADM – Conry
- Surveyed fellows a few years ago and Napa was very well liked and attended
- Silverado in Napa in 2009 with District VIII to partner
- Expansion allows for 350 physicians
- Transport from Oakland, Santa Rosa, and San Francisco Airports to Silverado (1.5 to 2 hours)
- Rental cars will increase costs
- (G) ACOG has new policy on vehicles rentals
- Sacramento and San Francisco Officers will drive in
- Airline tickets will be cheap (interstate)
- September dates and October dates (28th of October is Yom Kippur)
- Early September is difficult due to Labor Day and start of school
- Napa is closer than Santa Rosa
- Yes: feedback Napa is good place for 2009 ADM
- **McCue volunteers to be Scientific Program Chair

D. 2008 Interim Advisory Council Dates
- List dates and times
- March 2008 – Sacramento, CA

E. CMA Foundation and ACOG provider HPV survey results
- John Gibbons Medical student Award funds our mixers
- DFR: Dr. Veronica Rivera is the District IX Candidate – will present here at ADM

F. John Burch Endowment fund: pays travel expenses for 2 Junior Fellows to ACM in New Orleans, Louisiana (Haydon will select)

G. 2008 CLC – Let District Office know if you are interested – Macer encourage Section Officers to attend – Deadline is December 2007

H. FLOG 2008 – 3 Candidates attend

I. No Leadership Institute until 2009

J. Wallace/Margolih/McCue/Thomas

K. 2008 ODS: William Khieu, MD nominates

- Motion: Nominates Dr. Khieu for award

L. JSOG/ACOG exchange – decided on after Junior Fellow Advisory Council Meeting this Saturday
M. Need Nominations by August 2007 on Committee on Coding and Nomenclature and committee on EMR and ???
N. EMR: Margolih – dropped income by 20%
- 3 days of data is not retrievable on EMR
- Federal government has not set National standards yet on EMR
- Conry: designs own templates and is an easy process
- Margolih; be prepared for an initial/loss

O. Wyeth Section award: re-nominate Dr. Lyster/Section 2/ LEP
P. Sections 4, 5, 8 up for Election
- District Officers up for election
- Macer: nominating process & Officers
- Entry level (Section Vice Chair level) will be more of a contested election vs. a District Officer position

District Slate
Motion 3: Richardson moves/Winer 2nds – Motion is approved
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